



S & E Group LLC (SEG) General Information:

***IMPORTANT- Client certification classes fill up extremely quick, so you must express interest and make payment to complete the enrollment process.**

NEW UPDATE – ALL CLIENTS CERTIFICATIONS ARE FREE OF CHARGE – LIMITED TIME

Highlights:

- Paid via direct deposit twice per month
- We offer great pay (\$12 to \$22 per hour plus bonuses and incentives, depending on the client)
- This is a contract agreement with SEG, and you can work for as many clients as you like for as long as you choose
- Choose the hours you want to work in 30 minute intervals
- Service iconic Fortune 150 and 500 companies
- We offer a referral program. You can receive \$30.00 per each person you refer to SEG. The SEG Referral Form **MUST** be properly completed. You are only eligible if your referral meets the following criteria;
 - successfully complete any client certification
 - achieve client certification
 - exceed the 30 day qualification period with a client
 - meet or exceed the client SOW (Statement of Work) and 2 Star Rating requirement.

Employment Classification:

You are hired as a 1099 independent contractor by SEG, and service our clients via the Arise web platform.

***NOTE-** One benefit as an independent contractor is that you can write off all business expenses for your taxes (IE. Internet, phone, phone bill, headset, part of your mortgage or rent for home office, even depreciation of your computer and other hardware and other expenses related to this opportunity).

NOTE: S & E Group does not service the following states;

- California
- Colorado
- Connecticut
- District of Columbia
- Illinois
- Maryland
- Massachusetts
- Minnesota
- New Jersey
- New York
- Oregon
- Pennsylvania
- Vermont
- Washington
- Wisconsin

What you will need:

- **SELF MOTIVATION!!!!!!**

- Computer
- DSL or cable Internet
- A Land Line phone
- Two VOIP headsets (**Voice Over Internet Protocol**)
(USB for certification and Hard-wired for service)
 - For further information regarding the proper headset you can contact:
 - <https://www.segroupllc.org/product-page/usb-port-headset-with-noise-cancelling>
- A quiet place to work without distractions
- See the Arise “System & Equipment Policy” document for further details

Administrative Fees:

(S & E Group and Arise can only access fees to your earnings.)

- “Arise” Platform Usage Fee: 5% of the total amount per pay period (*not to exceed \$50.00*)
- SEG Administrative Fee: \$50.00 per pay period (Flat Rate)

Note: SEG instituted the administrative payment as a flat rate to allow our CSP’s to earn more money as you increase your hours. These fees will remain the same no matter how many hours you work. (*) You can also work as many hours as available from your selected client based upon your work performance. You can also work with several clients (as long as the clients are not competitors of one another) and the fees are only administered per CSP and not per client. (*Note: The “Arise” Platform Usage Fee is not controlled and/or managed by SEG.*)

S & E Group LLC

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(*) Note: The information within this document is subject to change without prior notice